

The Chapter Code of Conduct and Membership Expectations is a set of minimum standards by which Brothers are expected to conduct themselves. These standards are designed to maintain a high caliber of service and brotherhood within the chapter. When the chapter functions efficiently our responsibilities are more enjoyable and brotherhood flourishes. Violation of the Code of Conduct and Membership Expectations will be considered due cause to initiate probation or suspension proceedings.

If a Brother violates the Code of Conduct and Membership Expectations he or she will receive a number of points equal to the infraction. The Vice President of Membership will keep a record of the points and members will be notified how many points he or she has after each violation and what each one was for. Depending on the members at an event, either the Vice President of Service, President, or Vice President of Membership will identify violations. In the case of two or more of the previously mentioned Brothers at the same event, only one will be in charge of points. The order of which Brother is in charge of handing out and tracking points goes Vice President of Membership, President, Vice President of Service, Treasurer, Secretary, Historian/Alumni Liaison, Brotherhood Chair, Technology Chair, then Parliamentarian. In the event that the Brother in charge of keeping track of violations has an infraction, the other Brothers at the event should inform the other two top officers. If none are at an event, the Vice President of Membership will be in charge of selecting a Brother in attendance to identify violations. If a Brother receives points, they will be immediately notified following the event.

If a Brother receives 5 points, he or she will have a meeting with the Vice President of Service, Vice President of Membership, President, and Chapter Sponsor. If a Brother receives 10 points, his or her membership will be called into question by the Membership Committee. At 10 points, Membership Committee with the Chapter Sponsor will determine whether the Brother in question will remain active, be advised to go conditional, or put on probation. The Director of Bands will be notified of the situation prior to Membership Committee's meeting and will be told their final decision. At 15 points, the Brother will automatically be put on probation if not already; if they are on probation, they will face suspension. At the discretion of the chapter, the Director of Bands can be involved with speaking to said Brother. The points will reset after every academic year.

## **Honor**

It is an honor to be selected to serve and Brothers should always strive to be deserving of this distinction. Brothers should conduct themselves with honor at all times. Our service to college and university bands serves as an example to others. We should take pride in these accomplishments and not let anything tarnish our honorable reputation.

If anyone outside the chapter negatively comments on a Brother's behaviors or actions during service or band events, the Brother will receive 1 point. It is the responsibility of any Brother

who is told of these behaviors to alert the Vice President of Service, or President or Vice President of Membership if Vice President of Service is not there, who will then be responsible for assigning points.

### **Integrity**

The character of our brotherhood is based upon the principles of decency and sincerity. Our impeccable integrity lets others know we can always be trusted to keep our word.

Brothers must be present at all required band, chapter events, committees, and meetings unless prior notice of at least 24 hours is given to the appropriate persons, except in the case of emergency, which includes illness or anything out of the Brother's control. For rehearsals, games, or any other gigs where service is appropriate, the Brother should notify the Vice President of Service as well as any other Brothers expected to be in attendance through the Chapter's current business chat. For chapter meetings and joint assembly events, the Brother should notify the President. For recruitment events and degrees, the Brother should notify the Vice President of Membership.

If a Brother waits until there are less than 24 hours left before brother call time to alert the appropriate member of an absence or lateness, except in case of emergency or anything out of the Brother's control, he or she will receive 1 point. If a Brother is late to an event requiring service without informing the appropriate Brother, they will receive 1 point, and for each additional 5 minutes that they are late, one-half point will be added (maximum of 5 points). If a Brother does not show up to any mandatory event without alerting the appropriate Brothers, he or she will receive 5 points. Under extenuating circumstances, the Sponsor, VPS, VPM, and the President will reach a verdict about whether the Brother will receive points.

### **Respect**

Respect for others is a cornerstone of Kappa Kappa Psi. Our diverse membership is an asset that cannot be taken for granted. Using this strength to our advantage requires respect for others and their points of view. In return, we earn the respect from others by treating them as equals. This attitude of respect applies to Brothers as well as non-Brothers.

A key component of respect within our chapter is respect for each other's time and can be exemplified by communication between one another. If a Brother fails to respond to another Brother's deadline, they will receive 1 point (the Brother who set the deadline will be responsible for informing the Vice President of Membership of any violations).

### **Loyalty**

Service to band programs and the Fraternity require people who are devoted to those organizations. Working together is the key to achieving our goals. Being loyal and dependable

is therefore essential to our success. Service should always be performed with a positive attitude, no matter what the scenario.

If a Brother doesn't participate in his or her mandatory service or offer to assist with service (for events where not all Brothers are needed for service) when at an event, he or she will receive 5 points.

### **Brotherhood**

Brotherhood means having unconditional love and support for your Brothers. We will always be there for and support each other in all aspects of our lives. The chapter is a family within the band and we will treat each other like a family should.

Additionally, one of the biggest honors you can have in the chapter is to be a Big Brother. Bigs are responsible for making their Little Brothers feel welcomed and included into all aspects of the chapter, especially the Brotherhood. It is also our responsibility as a chapter to stay connected with our alumni. Brotherhood is a timeless bond that doesn't end after you graduate.

### **Musicianship**

Brothers should set an example as exemplary band members in any and all ensembles by being prepared with everything needed at rehearsals and performances, having music/choreography memorized when asked, and having a good attitude in and out of a musical setting. While only staff members are qualified to judge musical ability, Brothers should actively support each other's musical goals and be available to help each other improve.

### **Marching Band**

Marching season is the busiest time of year in terms of service, so it is especially important that we make sure we as a chapter accomplish everything that is expected of us throughout the season. Brothers are expected to be at all rehearsals and performances and communicate with the Vice President of Service with at least 12 hours advance notice in the event that they cannot attend or arrive by Brother call time, as defined in the calendar. Brothers must communicate with the staff and section leaders at the start of each semester, and as needed throughout the semester with any locker/other equipment needs.

### **Pep Band**

Brothers are expected to be at all required games and communicate with the Vice President of Service in the event with at least 12 hours advance notice that they cannot attend or arrive by Brother call time. It is the Brother's responsibility to not only find a sub for his or her instrument when he or she is absent, but to also ensure that Brotherly duties will be completed. While it is only required that Brothers attend his or her color games, striving for the highest means that

Brothers are willing to step up and attend extra games when he or she is needed and is able to do so. Brothers should set an example as exemplary pep band members by being the first to fill out web forms, volunteer for select band games, to offer to sub for other band members, and to always be good spirited at games. Brothers must communicate with the staff and section leaders at the start of each semester, and as needed throughout the semester with any locker/other equipment needs.

### **BU Percussion**

Brothers are expected to be at all rehearsals and to communicate with a section leader in the event that he or she cannot attend with at least 12 hours advance notice. Brothers should be exemplary BU Percussion members by arriving by normal brother call for rehearsals. Check in with percussion leadership for additional help needed for performances to have equipment set up in time to start and having a good attitude during and away from rehearsal. Brothers are also expected to be exemplary band members and should contact their section leader or director of the ensemble with any concerns. Any questions regarding their role as a brother should go directly to the director of the ensemble. Brothers must communicate with the staff at the start of each semester, and as needed throughout the semester with any locker/other equipment needs.

### **BU Concert Band**

Brothers are expected to be at all rehearsals unless otherwise communicated to student managers and any other Brother with at least 12 hours advance. He or she should be exemplary Concert Band Members and have a good attitude during and away from rehearsal. Brothers must communicate with the staff and student managers at the start of each semester, and as needed throughout the semester with any locker/other equipment needs.

### **Officers**

The Chapter relies on its officers to perform their duties to the best of their ability in a timely manner so that the Chapter may function efficiently. The President will be responsible for ensuring officers are performing their duties and informing the Vice President of Membership if there are any violations. If the President is not performing their duties, the Vice President of Service and Vice President of Membership will be responsible for administering points.

Reports must be submitted online at least 12 hours before chapter meetings. Failure to do so will result in 1 point.

Additionally, officers are expected to fulfill all responsibilities of his or her office as outlined by the constitution, at the discretion of the Parliamentarian but confirmed by the President, Vice President of Service, Vice President of Membership, and Sponsor (except if they are the

offending member). If any officer is not performing the duties of their office, they will receive 5 points.

\*If at any point a Brother receives points and does not agree with the decision, they may ask to discuss the alleged violation with the Sponsor.\*

## **Point Outline**

<b>Infraction</b>	<b>Point Value</b>
● Negative comments from non-chapter members on a Brother's behaviors or actions during service or band events	1 point
● Late or absent to Brother call time and does not alert appropriate Brother 12 hours or more in advance, excluding emergencies and anything out of the Brother's control (no service involved)	1 point
● Late to an event requiring Brother service without notifying other Brothers	1 point
○ Points for each additional 5 minutes late for Brother call	0.5 points (max. 5 points)
● Officer report is not submitted online at least 12 hours before chapter meetings	1 point
● Fails to respond to another Brother's deadline	1 point
● Does not show up to a mandatory event, and does not alert the appropriate Brothers	5 points
● Does not participate in mandatory service (or offer when not all members are needed for service)	5 points
● Officer is not performing the duties of their office	5 points